



Associate Scientist

Company Overview

Headquartered in Memphis, TN, Stratas Foods is a recently formed 50/50 joint venture between ACH Food Companies and Archer Daniels Midland Company. Stratas Foods is built on the combined strengths and expertise of these two great parent companies, laid down over the course of 200+ years of combined experience. Stratas will continue to build on this foundation of excellence by providing value added, branded and custom formulated fats and oils solutions to the Food Service and Industrial sectors. The Stratas Technology team has an exciting opportunity for a Product Development/Technical Support scientist. Consider joining this team as we work to build the new industry leader in edible oils.

Candidate Profile

The ideal candidate will have outstanding analytical and problem solving skills. The candidate should also possess highly effective interpersonal skills with exceptional written and oral communication skills.

- Preferred majors: Food Science or closely related science field
- Dec or May-June graduates, *MS preferred*
- GPA 3.00 or above preferred
- Food industry internship experience a strong plus
- U.S citizen or permanent resident

Job Summary

As an Associate Scientist key responsibilities will include interfacing with cross-functional counterparts including Marketing, Sales and Operations to deliver against business objectives through new product development initiatives. Working along with other Stratas Scientists, this individual will leverage scientific expertise to develop and launch value added or custom formulated fats and oils. Additional job responsibilities will include technical support of internal and external customers through training, trouble shooting, application testing and complaint resolution.

The successful candidate must be highly adaptable and open to a career path which will include cross functional developmental opportunities in Sales, Marketing and/or Operations.

Benefits

Stratas Foods offers an excellent compensation and benefits package including medical, dental, vision, bonus and profit sharing programs, and 401(k) with company match.

Interested applicants should send resumes to ccoleman@achfood.com.

Please put "Associate Scientist" as the subject heading.

Application deadline: Friday March 6, 2009

Stratas' website is still under development. For more information, please see the attachments or visit parent company websites: www.achfood.com and www.adm.com.

Job Opening – Stratas Foods

Posting Number: NP
Job Title: Associate Scientist
Location: Memphis, TN
Department: Technology – Commercial Products
Supervisor: Director of Technology
Salary Grade: 11 (Exempt)
Market Range: \$50,000 Minimum

Job Purpose

This position reports to the Director of Technology. Key responsibilities include interfacing with cross-functional counterparts including Marketing, Sales and Operations to deliver against business objectives through new product development initiatives. Working along with other Stratas Scientists, this individual will develop and promote technical leadership and influence to translate project timing and success criteria into executable action plans.

The successful candidate must be highly adaptable and open to a career path which will include cross functional developmental opportunities in Sales, Marketing and/or Operations.

Primary Duties and Responsibilities

1. Product Development – Works along with other Stratas Scientists and the Technology Team through participation in new product development projects. Incumbent will assist in and eventually lead various components of the new product projects: from inception through commercialization (including timeline development), design and execution of technical pathway, and interpretation of results. Incumbent will use technical knowledge to effectively leverage necessary resources, be proactive in identifying potential hurdles and in providing recommendations.
2. Product Evaluations – Assists in the technical assessment of competitive product. The incumbent will work with other Stratas Scientists to identify gaps and recommend areas of opportunity for new product development/product improvements/cost savings. Clearly articulates data-based observations from a technical/functional perspective.
3. Product Specifications – Maintains product formulations, specifications and product profiles. Qualifies new raw materials.
4. Technical Training – Participates in technical training programs to build internal capability.
5. Technical Customer Support – Provides support to Sales, Operations and Customer Service through product recommendations, trouble shooting, and complaint resolution. Assists in building relationships with key customer accounts to sustain and grow volume. This will include customer visits where technical capabilities may be demonstrated.
6. All aspects of this position require the incumbent to maintain accurate, complete, and accessible records.
7. Other responsibilities may be assigned to incorporate the changing dynamics of the Technology group.

Education/Experience/Skill/Competence Requirements

Education: Minimum BS degree in Food Science or a closely related field. Preference MS degree in Food Science.

Experience:

- Strong, diverse background in experimental procedure/technique
- Strong knowledge of food ingredient functionality
- Internship experience within the food industry a strong plus.
- Candidates with limited experience should be able to demonstrate their abilities in the key competencies identified for this position.

Skill/Competence:

- Outstanding Analytical & Problem Solving Skills
- Highly Effective Interpersonal Skills with exceptional written and oral communication skills.
- Highly Collaborative, Team Player
- Innovative, Passionate and Results Driven
- Highly adaptable, open to cross functional career paths which could include Operations, Sales or Marketing

Equipment/Software: Computer skills, Windows, Word, PowerPoint, and Excel

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Fax: 901-381-2968
Website: www.achfood.com and www.adm.com