

THE BRENTWOOD GROUP

Position Description-Food Scientist

Department: Research and Development

Position Title: Food Scientist

Position Reports to: R&D Director

Total Number of Direct Reports: None

C. Key Responsibilities a. Prepare bench top samples for Sale's, Customers and Marketing evaluation b. Conduct research for the improvement of existing products and the development of new products c. Communicate with Sale's, Customers Marketing, Operations, and Quality Assurance directly regarding project activities, design, specifications and manufacturing issues. d. Responsible for development of technical specifications, process specifications as projects move toward commercial stage e. Responsible for procurements of all required technical paperwork by Regulatory Affairs group for new raw materials use in their projects f. Complete projects within agreed upon time frame with the customer. g. Document all research notes in electronic and paper notebooks h. Conduct technical support at Customer presentation and Internal presentation as assigned i. Assist External and Internal customer with technical issues that may arise j. Employ efficient time management techniques performing all the required work within reasonable time frame k. Continues with project until successful production runs have been completed as determined by those plants QA and Operations group. l. Maintain laboratory development and housekeeping practices

D. Qualifications: The requirements listed below are representative of the knowledge, skill, and, or ability required a. Languages

Skills: Ability to read and interpret documents such as recipes, product specifications, instructions and procedures. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers and employees of organization

Mathematical Skills: Ability to add, subtract, multiply and divide. Ability to calculate figures such as proportions, percentages and costs. Ability to interpret and analyze data. Ability to apply concepts of college math. C

Reasoning Ability: Ability to deal with problems with several variables in product development, business and professional situations

Other Skills and Abilities: Proficient at Computer Spreadsheet, Word Processing and email type programs.

Physical Demands: May be required to lift up to 50 lbs when doing pilot or scale-up work.

Work Environment: The work environment is a standard setting for a development lab, pilot plant and office. The noise level in the work environment is from medium to low

C. Position Specification:

* Interaction Required: Externally and internally.

Academic Qualifications: Bachelor of Science Degree in Food Science.

Experience and Knowledge Required: Strong technical ability and a working understanding in Bakery Application. Confectionery Formulation Work a plus. Minimum 5 year experience within the Food Industry in a development position.

Other key attributes:Self starter, Good Organizational Skills, Good Interpersonal Skills .

Core Competencies: Change and Open-Mindedness i. This success factors is a willingness to try new approaches and ideas. It involves thinking "outside the box" looking at "what if" scenarios, and forward thinking. They will keep abreast of changes and factor in social, economic and technological trends. They will also view change as an opportunity for self-development and a chance to learn new skills or knowledge. In a nutshell, this includes developing relationships across the group and industry. The latter is purposeful in so far as it involves the acquisition of knowledge and information. The successful manager will know both

whom to target for information and to get things done.

Passion and Resilience: In essence, this factor is the capacity to deal with the pressurized and crucial situations in a calm and thoughtful manner. It involves clear thinking under pressure, the stamina to work long hours often traveling, being comfortable when thrown in at the deep end and recognizing when you are out of your depth, having the maturity to ask for help. The other aspects of this factor include the character to admit and take responsibility for mistakes and learn from them.

If interested, please email resume to:

lisa@thebrentwoodgroup.com